

The detective work, done for you.

- ✦ Find new clients, their key contacts and jobs they're recruiting.
- ✦ Create your talent pool with market mapping and tailored outreach.

We've built 25+ years of recruitment experience into **STARselect**: recruitment software for any role, in any industry, anywhere in the world. Whether you're a **recruitment agency** or an **employer**, it automates every step: scoring every applicant against your role description, checking the evidence in their CV, candidate pre-screens, tailored STAR interviews and fast, automated reference checks, plus LinkedIn market maps and personalised outreach at the simple click of a button.

What STARselect does that others don't: it tests the claims in every CV; scores applicants on SEEK or ATS pages with a right-click; maps the market from your own LinkedIn network; and shows who you've already contacted across your LinkedIn inboxes.*

Recruitment agencies: find new clients

Find organisations you want to build a relationship with: those advertising jobs on LinkedIn right now, by industry, location, size or job title, most matching ads first. Using your own LinkedIn, with no Recruiter licence needed, **STARselect** finds their job ads, the people named on them and key contacts in your network. One click adds them all. Then send each a ready-written connection request or message, and replies land in Messages.

Applicant scoring

Add your role description, then drop in CVs, or right-click in SEEK or a browser-based ATS. Each applicant is scored out of 100 against the role's essential criteria, with the evidence from their CV and their main strengths and concerns. Your top scorers then go on to the evidence check.

Check the evidence

Run it from a top-scored candidate's application. **STARselect** checks how well their CV backs up its claims, flags anything vague or inconsistent, and writes up to five STAR questions each on the well-backed claims and the weakest, ready to put into their pre-screen.

LinkedIn market maps

STARselect maps the market from LinkedIn, with LinkedIn's own filters and a count of how many match before you start. Everyone is graded A, B or C against your role description and ranked, with the evidence for each grade and anyone already contacted marked. Add someone you know or find more like them, reach out in one click and download to Excel by grade.

From role description to hire, in one workspace

- 1 Role description in**
Add it and the essential criteria are set up for you.
- 2 Candidates found**
Applicants, your own database and your LinkedIn network.
- 3 Scored and graded**
CVs scored out of 100; market maps graded A, B or C and ranked.
- 4 Evidence checked**
The top scorers' claims tested, with questions for the pre-screen.
- 5 Pre-screened**
Up to six questions, typed or dictated, scored and summarised.
- 6 Hired**
A STAR interview guide, a scorecard and reference checks.

Also in STARselect

-  **Pre-screen to interview.** Candidates confirm no AI help. From the results, one click writes their STAR interview guide, with prompts, a scorecard and a bank of over 280 questions.
-  **Reference checks.** Fast and automated. Referees answer online, typed or by voice, with an automatic reminder from your connected mailbox after three days.
-  **In your name.** Messages and job adverts use About you and your organisation, drafted from your CV, LinkedIn or website. Share adverts with your LinkedIn network in one click.
-  **Follow-ups, one inbox.** Replies land in Messages, even those to your own Outlook or Gmail. CVs go to the candidate's record; role descriptions become vacancies in one click.
-  **Constructive feedback.** A polite "no" with each applicant's reason, what came through well in their CV and where to add detail.
-  **Talk to STARselect.** Say what you want: open a vacancy, add essential criteria, move someone on or run a LinkedIn search.

Your 30-day free trial includes

- ◆ **Every feature** for one person, with your own LinkedIn and mailbox
- ◆ **40 interview guides** and **500 CVs** ranked or scored
- ◆ **1,000 LinkedIn profiles** added to market maps
- ◆ **50 new client contacts**, **20 pre-screens** and **6 reference checks**
- ◆ **3 exports** of candidates or client lists

Nothing to pay and no card details. Everything you save stays in your account. Your data belongs to your organisation, is stored in Australia and never sold.

Then choose a plan

A month, per person, excluding GST	Billed monthly	Billed yearly
Professional	A\$79	A\$69
Professional Plus	A\$119	A\$109

For as many people as you need. **Professional.** Each month, for each person: 40 interview guides, 500 CVs ranked or scored, 1,000 LinkedIn profiles added to market maps, 250 new client contacts, 30 pre-screens and 10 reference checks. **Professional Plus:** 100, 1,250, 2,500, 750, 60 and 20. Extra packs any time, or one of each in an Everything pack: A\$59 for employers, A\$74 for agencies.

Start hiring on evidence today.

Create your account in less than a minute and your 30 days start straight away.

app.constructeng.com.au

Questions? **Simon Bloom**, **STARselect** · simon@constructeng.com.au

*Compared with established recruitment products' published features, Sept and Oct 2026. STARselect is not affiliated with, endorsed by or sponsored by LinkedIn.



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